

POSITION SPECIFICATION

SENIOR UI/UX DEVELOPER

WHAT WE ARE LOOKING FOR

A passionate Senior User Interface and User Experience (UI/UX) Developer with the skills and experience to effectively engage with clients and users to develop and implement user interfaces that connect business goals with user needs.

THE APPLICANT REQUIREMENTS

- A BIS Multimedia or related degree
- A UI/UX design qualification will be an advantage
- At least four (4) years' UI/UX development experience
- A lifelong passion for computers and programming
- Excellent interpersonal and communication skills
- The ability to work effectively in a team
- The ability to apply creativity to develop innovative solutions
- A portfolio of work showcasing UI/UX development and design experience
- Technical leadership and mentoring skills
- A valid South African ID

DUTIES AND RESPONSIBILITIES

Take ownership and accountability for the development and delivery of visually appealing, easy to use and efficient user interfaces in line with client and user expectations.

UI/UX DEVELOPMENT

- Responsible for UI/UX architecture, design and development
- Combine design, user-centred research and development best practices to create innovative and intuitive solutions
- Collaborate with clients to understand a project's vision, visualise their ideas and unlock business value through software
- Integration of software with existing systems
- Implement business processes in software
- Automated unit, integration and UI testing

PROJECT ENVIRONMENT

- Participate in the full software development life cycle
- Collaborate in Agile Scrum teams
- Assist with training and mentoring team members
- Lead and participate in design reviews
- Assist with project planning
- Identify opportunities for system enhancements
- Advise on products and tools to improve development efficiency
- Assist in improving the software development process



TAILORED CAREER PATH

- Training in essential interpersonal skills
- Exposure to and mentorship by industry leaders
- Technical and management career progression, focused on **your** future goals

AWESOME PERKS



20 DAYS
ANNUAL
LEAVE



PARENTAL
LEAVE



PAID STUDY
LEAVE



QUIZ
NIGHT



HEALTHY
DAILY
LUNCH



VIBRANT
CULTURE



TAILORED
CAREER-PATH
GUIDANCE



EVENT(FULL)
DAY



PIZZA
FRIDAY

SALARY

The salary is market-related and negotiable, depending on relevant experience and qualifications.

APPLICATION PROCESS

Send your CV, a copy of your ID and a recent colour photograph of yourself to careers@gendac.co.za.



MORE ABOUT GENDAC

Gendac exists to **invent and innovate digital technology** that boosts organisations to be leaders in their field. We are experts at creating **our clients' digital competitive advantage**.

Our **world-class engineering teams** invent and innovate highly bespoke applications and IoT solutions to **create digital leaders**, in diverse industries, across the globe.

This **exceptional team** of 80+ people has the **courage** to take on immense challenges, the **determination** to resolve complexity, and the **skill** to deliver exceptional solutions. We continually measure, adjust and find better ways.

We choose to **work in-person** within agile, interconnected teams, and we experience the wonders of this **collaborative team environment** every day.

As a relationship-driven organisation, **we invest in each other**.

Our strategy is simple: **'long-term everything'** – including talent, clients, and partners – and this thoughtfully drives sustainable profitability to grow and create new opportunities for everyone.

JOIN US TO EMBARK ON AN EXCITING JOURNEY